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**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515-4901**

COMMITTEE ON THE BUDGET

JOINT ECONOMIC COMMITTEE

March 10, 2006

U.S. Bankruptcy Court  
Southern District of New York  
1 Bowling Green  
Room 534  
New York, NY 10004-1408

Attention: Delphi Docket

Dear Judge Drain:

I am writing to ask that you take into full consideration the vital role Delphi workers will play in Delphi's emergence from bankruptcy as well as the critical need to keep open the Delphi plant in Oak Creek, Wisconsin in order to meet the goals of Delphi's financial recovery.

As you may know, the Delphi plant in Oak Creek, Wisconsin, which is located in the Congressional District I serve, employs approximately 1,450 workers. There are two factories at the Delphi plant with 900 employees in the electronics and safety division, producing anti-lock brake assemblies and transmission control modules, and another 550 employees in the energy and chassis division which manufactures catalytic converters.

The Oak Creek plant is currently building body computers for Toyota. Furthermore, General Motors (GM) has an invested commitment to the Oak Creek plant for the new GMT 900. In addition to being critical to the survival of Delphi, the Oak Creek plant is an important part of GM's future recovery and success.

Another component to Delphi's recovery is the need for fair treatment and protection of its workers. It troubled me deeply to read news reports that one of the changes being reviewed by the company was to lower wages to \$10 to \$12 an hour. I am also very concerned about the fate of the workers pensions and how the pension fund may be in danger of being turned over to the Pension Benefits Guarantee Corporation (PBGC). As previous examples of PBGC takeovers of pension plans have proven, once a pension fund is turned over to the PBGC, the amount of pension benefits that workers can expect to receive when they retire decreases significantly.

Congress is in the midst of finalizing pension reform legislation that would ensure that the pension benefits workers earned throughout their years of service will be there for them when they retire. Turning the Delphi employee pension plan over to PBGC

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would not only put workers' retirement future at risk, it would prematurely prevent them from receiving the pension protections currently under discussion with the pending pension reform legislation in Congress.

The dedicated employees of the Oak Creek plant are committed to continuing their work to be a part of Delphi's recovery from bankruptcy as well as Delphi's future success. I realize you have many difficult decisions ahead of you in the Delphi case and many factors to take into account. I ask that you include the Oak Creek plant, the Delphi employees and the pension benefits among the factors you weigh in your decisions for Delphi. If you have any questions or require additional information from me, please contact me at (202) 225-3031. Thank you in advance for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Ryan', with a long horizontal flourish extending to the right.

Paul Ryan  
Member of Congress

